

Job Description | Multimedia Editor | India Development Review

Full-time or full-time equivalent consultancy (5 days a week)

Location: Delhi

ABOUT IDR

IDR (India Development Review) is Asia's largest knowledge platform for the development community. Founded as a nonprofit in 2017, we publish accessible, credible, and actionable knowledge on social impact. To know more about us and our work, visit our website: <https://idronline.org/>

ABOUT THE ROLE

We are looking for a **Multimedia Editor** with 9–10 years of experience to join our multimedia team. The role will involve editing a range of video formats for IDR Hindi & English, from longer-form editorial videos and interviews to shorter, digital-first videos for social media platforms.

We are looking for someone who has a strong understanding of visual storytelling and editing and who can make thoughtful choices around pacing, structure, sound, graphics, typography and format. The ability to work collaboratively with editorial teams, understand a story and translate it into an engaging visual narrative will be an important part of the role. This is a hands-on role and the person will be expected to take ownership of projects from the edit stage through to final delivery.

WHAT YOU WILL DO

- Edit long-form videos, interviews, explainers, documentaries and other editorial multimedia projects for IDR Hindi & English.
- Edit shorter, digital-friendly versions of videos for platforms such as YouTube Shorts, Instagram and other social media platforms.
- Adapt longer-form content into shorter cuts, snippets, reels, and other formats while retaining the core narrative and context.
- Work with the Multimedia and Editorial teams to understand stories and identify the most appropriate visual and editorial treatment.
- Bring a strong sense of pacing, structure, visual language, and storytelling to every edit.
- Use motion graphics, typography, transitions, and other visual elements to make complex ideas and information easier to understand and engaging to watch. Experience with animation is an added advantage.
- Handle sound design, including music, sound effects, dialogue clean-up, mixing, and overall audio treatment.
- Work with footage, photographs, archival material, graphics, data, screen recordings, and other visual assets to build compelling narratives.
- Participate in multimedia ideation and contribute to discussions around formats, storytelling approaches, and new ways of presenting IDR's content.
- Ensure that final videos meet IDR's editorial and visual standards and are delivered in formats appropriate for different platforms.

SKILLS & EXPERTISE

- 9–10 years of professional experience in video editing, post-production, multimedia, or a related field.
- Strong experience editing both long-form and short-form video content.
- Excellent understanding of visual storytelling, pacing, narrative structure, and editorial judgement.
- Expertise in professional editing software such as DaVinci Resolve and/or Adobe Creative Suite (particularly Premiere Pro and After Effects). Working knowledge of Illustrator is a plus.
- Good understanding of motion graphics, typography, transitions, and visual composition. Basic animation skills will be an added advantage.
- Good understanding of sound design, including music, sound effects, dialogue editing, and mixing.
- Experience creating content for digital and social media platforms and an understanding of how storytelling needs to adapt across formats.
- Strong attention to detail and a good understanding of colour, composition, typography and visual consistency.
- Ability to work independently, manage multiple projects and deadlines & take feedback constructively.
- An interest in social change and an understanding of the development sector would be an advantage.

HOW TO APPLY

Please send your CV and portfolio/showreel to hiring@idronline.org with the subject line '**Multimedia Editor**'. Your portfolio should include examples of both long-form and short-form video work. Please also indicate the projects you have personally edited or worked on.

COMPENSATION

The salary range for this role is: INR 10 - 12 Lakh Per Annum, based on experience.